FEDERAL COMMUNICATIONS COMMISSION Washington, DC 20554

Approved by OMB 3060-0076 Est. lime per response: 1 hour

COMMON CARRIER ANNUAL EMPLOYMENT REPORT
[Please read instructions before completing and for Notice regarding public burden.]

SECTION 1 - General Information	. 3														
Central Vermont Communications, Inc. 1697 US Route 4, Suite 5 Rutland, VT 05701	Commun Commun Suite 5	ications,	Inc.										☐ Che is a add	Check here if this is a change of address.	
2. Year Report Filed 2019		3. Reporting Period Co. 4/30	3. Reporting Period (Ending Date of Pay Period Covered by Report) 4/30	ng Dale of Pa oort)	y		4. Number of Reporting a. Fe b. 16	4. Number of Full-Time Employees during Son Reporting Period (check one): a. V Fewer than 16 (complete Sections) b. 16 or more (complete all sections)	mployees duri k one): complete Sec	ing Selected lions I, IV, and	elected I, IV, and V only)	-			
SECTION II - Full-Time Employees.	es.														
							Number of Employees (Report employees in only one category)	Number of Employees employees in only one c	yees one category)						
Job							_ :	Race/Ethnicity	`						
Categories	Hisp	Hispanic or						Not-Hispanic or Latino	ic or Latino						Total
		Taglio			Male	ile					Female	nale			Columns A-N
	Male	Female	White		Native Hawaiian or	Asian	American Indian or	Two or more races	White		Native Hawaiian or	Asian	7 3	Two or more races	
				American	Other Pacific Islander		Alaska Native			American	Other Pacific Islander		Alaska Native		
AND THE COLOR PROPERTY	A	8	0	0	E	F	G	Н		J	χ	-	M	N	0
Executive/Senior Level Officials and Managers															0
First/Mid-Level Officials and 1.2 Managers							****								0
Professionals 2															0
Technicians 3															0
Sales Workers 4				·											0
Administrative Support Workers															0
Craft Workers 6															0
Operatives 7															0
Laborers and Helpers 8															0
Service Workers 9															0
TOTAL 10	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
PREVIOUS YEAR TOTAL 11															0
														FCC 395 Revised December 2007	FCC 395 ember 2007

Job	loyees.							Nu (Report em	Number of Employees (Report employees in only one category) Race/Ethnicity	loyees y one categor	Α,					
Categories		Hispanic or Latino	9						Not-Hispa	Not-Hispanic or Latino						
	Τ		Į ,				Male					Fe	Female			Total Columns
	3	Male	Female	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races	e White	Black or African American	Native Hawaiian or Other Pacific	Asian	American Indian or Alaska Native	Two or more races	
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Executive/Senior Level Officials and Managers	1.1									-		7	-	3	z	- 1
and	1.2															1
Professionals	2															- 1
Technicians	ω															- 1
Sales Workers	4															14
Administrative Support Workers	Oi															- 1
Craft Workers	0															- 1
Operatives	7															
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Vorkers	9															- 1
	10 0		0	0	0	0	0	0	0	0	0	0	0	0	0	- 1
SECTION IV - Report of Discrimination Complaints Pursuant to 47 CEB 22 224 22 EE 20 452 452 452	ination Co	omplaints	Piireiiant	to 47 CEB	22 22 22 22 22 22 22 22 22 22 22 22 22											1
This is to advise the Commission that no complaints regarding violations of the equal employment provisions of Federal, state, territorial, or local statutes have been filed against this company before any body having competent jurisdiction in such matters during the calendar year covered by this report. This is to advise the Commission that the following complaints alleging violations of the provisions of any equal employment opportunity statute have been filed against this company. (Attach a list indicating parties involved, date filed, courts or agencies before which the matter has been heard, file number or other designation, and current status or disposition.	Commissic body havir Commissic	on that noing compet on that the on that the nvolved, d	complaints ent jurisdic following of ate filed, c	regarding value in such complaints a complaints a courts or age	violations of the matters during language will alleging violations before the matters and the matters are the matter are the m	ne equal emplang the calendarions of the prowhich the mat	oyment provisions of any visions of any ter has been	sions of Feder ed by this repo y equal employ heard, file nur	al, state, territ rt. yment opportu	orial, or local inity statute h	statutes have	been filed ag	ainst this company.			
TION V	vledge, info	ormation, a	and belief,	all statemer	nts in this repo	ort are true an	d correct.									
St	Typed or Printed Name of F Stephan J Suker	J Suk	Typed or Printed Name of Person Signing Stephan J Suker	Signing		6 (0	Signature		X				Telephone No. (802) 775-6726	5-6726		- 11
President				0.5	MLLFULLY F OF ANY STAT	ALSE STATE	MENTS MAD	DE ON THIS F	ORM ARE PU	NISHABLE E S.C. 312 (A)(1	3Y FINE AND.) AND/OR FO	OR IMPRISO	NMENT (18 L 47 U.S.C. 503	J.S.C. 1001) /	WILLFULLY FALSE STATEMENTS MADE ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (18 U.S.C. 1001) AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (47 U.S.C. 312 (A)(1) AND/OR FORFEITURE (47 U.S.C. 503).	\approx